

## **Police Reform and Reinvention Collaborative Committee**

Meeting Minutes  
December 2, 2020

### **In Attendance:**

Trustee Georgia Lopez  
Village Manager Mary Beth Murphy  
Police Chief David Dosin  
Police Lieutenant Geoff Major  
Police Detective Sergeant Robert Gagliardi (PBA President)  
Police Officer Stephanie Minor  
Police Sergeant Jessie Ferreira  
Police Commissioner Sandy Selikson  
Police Commissioner Jeremiah Quinlan  
Police Commissioner Tim Baer  
Rabbi Edward Schechter  
Superintendent of Schools Valerie Henning-Piedmonte  
Youth Services Director JoAnn Reed-Stokes  
Dana Bilsky Asher  
Thomas Drake  
Katie Appel Duda  
Dave Gunton  
Patrick McCormack  
Carol Guendjoian Raymond  
Michael Solomon  
Father Thomas Oppog-Febiri  
Allyson McCabe  
Ben McNulty

### **Absent:**

District Attorney Adeel Mirza  
Public Defender Clare J. Degnan

**Minutes Approved** – corrected to reflect attendance of Sgt. Ferreira at the 11.12.2020 meeting.

### **Budget Analysis:**

- Link to web-based tool:  
<https://public.tableau.com/profile/kathy.kaufman#!/vizhome/Welcome-Navmenu/MainMenu>
- The above tool allows an individual to compare budget metrics across Westchester County municipalities at all levels.

### **Subcommittee Reports:**

- Equipment & Technology – The subcommittee is working to develop a list of equipment and current technologies being used by the department as well as policies outlining the use of such equipment and technology

- Training – The subcommittee reviewed the list of different trainings that the department engages in. While there are mandatory trainings offered through the county, the Chief has a list of additional offerings he'd like to see in place. Alternative trainings were discussed. The Task Force unanimously voted to recommend Power DMS software to the Board of Trustees for immediate implementation.
- Youth – The subcommittee is working closely with the school district to set up small student-based focus groups in the middle and high schools.
- Community Policing – The subcommittee ran through the list of current police initiatives that the department implements. The ideas of restorative justice, alternative dispatch and data transparency were discussed as a means of further connecting with the community.

#### **Discussion:**

- A discussion occurred in which the Task Force members considered how to engage in part of the larger, national conversation regarding policing. It was suggested that reaching out to P-CoC and RISE would be helpful, as well as reaching out the civilian Police Commission as a go-between for residents.

#### **Final Thoughts:**

- Police Commissioners are working to craft a new mission statement. Jeremiah pointed out that Hastings-on-Hudson is the only community with a civilian police commission.
- Advertising the next public forum
  - LED board at Five Corners
  - Mayor's Message
  - School email
  - Through P-CoC and RISE
  - Enterprise under "Happenings"

#### **Announcements:**

- Second Public Forum via Zoom on Monday 12/21 at 6pm
- Public comments can be made via email ([policereform@hastingsgov.org](mailto:policereform@hastingsgov.org)), on the Task Force webpage, and as paper comments in drop boxes located outside of Village Hall, the James Harmon Community Center, and the Library.